Best Practice Strategies for Succeeding in the Value-Based Purchasing Environment November 12, 2015



#### **PPS Final Rule 2016**

# Value-Based Purchasing: What You Need to Know

November 2015

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# First a word about Rates: HHA PPS CY 2016 Final Rule

- Second year that CMS is annually recalibrating the HH PPS case-mix weights.
- Episode payment amount decreased by 0.97 percent each year in CY 2016, CY 2017, and CY 2018 to account for nominal case-mix growth.
- The CY 2016 home health market basket (2.3 percent) combined with the multifactor productivity adjustment (0.4 percentage points) results in a 1.9 percent home health payment update percentage. Reduction in the episode rate to account for nominal case-mix growth by .97% results in a .93% payment update percentage.

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#### **Home Health Rate Changes**

Year	Market Basket Index Update	Case Mix Creep Adjustment	Rate Change
2008	+3.0	-2.75%	+0.25%
2009	+2.9%	-2.75%	+0.15%
2010	+2.0%	-2.75%	+2.5% from outlier budget shift = +1.75%
2011	+2.1%	-3.79%	-1.0 Market Basket Index = -2.69% 2.5% above was 1 year only; gone in 2011
2012	+2.4%	-3.79%	-1.0 Market Basket Index = -2.39%
2013	+2.3%	-1.32%	-1.0 Market Basket Index = 0.43% *
2014	+2.30%	-0.62%	-2.73% regulation adjustment = -1.05% * -\$80.95 rebasing adjustment
2015	+2.60%	-	-0.5% productivity adjustment = +2.1% * -\$80.95 rebasing adjustment
2016	+2.30%	-0.97%**	-0.4% productivity adjustment = +0.93% -\$80.95 rebasing adjustment *

\*Plus 2% sequestration cut. \*\*Phased in with reductions in 2016, 2017 and 2018.

Sources: Federal Register: Department of Health and Human Services. Centers for Medicare & Medicaid Services. Medicare and Medicaid Programs; CY 2016 Home Health Prospective Payment System Rate Update; Home Health Value-Based Purchasing Model; and Home Health Caulify Reporting Requirements. CMS-1825 F. Bill Dombl, National Association of Home Care & Hospice, and Centers for Medicare & Medicaid; CMS Francis Payment Changes Medicaire Feder-Scrieber, Home Health TPS.

Region	Impact			
New England	-1.3%	•		
Mid Atlantic	-1.2%			
East North Central	-1.4%			
West North Central	-1.4%			
South Atlantic	-1.4%			
East South Central	-1.9%			
West South Central	-1.9%			
Mountain	-1.2%	•		
Pacific	-0.7%			
Federal Register, 80 FR 68623, 68713, Table 21				
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Home Health Value-Based Purchasing (HHVBP) Model

CMS and Value Base	ed Purcha	asing:
CMS Is Em	phatic	



"The goal is that, no matter where the care is delivered, it is supported by a payment system that rewards providers who deliver the highest-quality outcomes."

Andy Slavitt Acting CMS Administrator

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## **Home Health Value Based Purchasing**

- Starts January 1, 2016.
- All Medicare beneficiaries within 9 states.
- 5 Performance years.
- First performance year payment adjustment impacts CY 2018.

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#### **States Selected for the Pilot**

- Massachusetts
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- Maryland
- · Arizona
- · North Carolina
- Nebraska
- Florida
- Washington
- Tennessee

## **Competing Home Health Agencies**

- · All Agencies certified 6 months or more.
- · Competition is within your state.
- · Small and large agency comparison groups.
- Small and large determined by HHCAHPS exemption criteria.

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#### **Starter Set of Measures**

- 6 process measures.
- 10 outcome measures.
- 5 HHCAHPS measures.
- 3 agency reported measures.



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#### **Process Measures**

- Care Management: types/sources of assistance;
- · Influenza vaccine data collection period;
- · Influenza vaccine received;
- · Pneumococcal vaccine received;
- Reason pneumococcal vaccine not received; and
- Drug education on all medications.

#### **Outcome Measures**

- Improvement in ambulation.
- Improvement in transferring.
- · Improvement in bathing.
- · Improvement in dyspnea.
- Discharged to the community.
- Acute care hospitalization first 60 days.

- ER use without hospitalization.
- Improvement in pain interfering w/activity.
- Improvement in management of oral medications.
- Prior functioning ADL/IADL.

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#### **HHCAHPS Measures**

- · Care of patients;
- Communications between providers & patients;
- · Specific care issues;
- Overall rating of home health care; and
- Willingness to recommend this agency.

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#### 3 New Measures

Reporting Required of All Agencies Regardless of Size:

- Advance care planning.
- Influenza vaccination for home health care <u>personnel</u>.
- Herpes Zoster vaccination ever received by HHA patient?

#### **Total Performance Score**

Minimum 20 episodes and 5 measures required.

Two opportunities for scoring:

- ✓ Achievement
- ✓ Improvement

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# **Total Performance Score, cont.**

- Based on 0- 10 possible points per measure;
- · All measures have equal weight;
- Uses the higher of achievement and improvement;
- 90% score from outcome, HHCAHPS and process measures; and
- 10% of score from new measures.

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## **Achievement of High Quality Score**



Threshold Score (Median of State/Size) Benchmark Score (Average of Top 10)

Improvement Score			
2015 Baseline:			
Threshold	Benchmark		
My Agency  2016 Performance Year:			
Threshold	Benchmark		
My Agency			
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# **Payment Adjustment**

Baseline Year	Performance Year	Payment Adjustment Applied CY	Maximum Payment Adjustment
2015	2016	2018	+/- 3%
2015	2017	2019*	+/- 5%
2015	2018	2020	+/- 6%
2015	2019	2021	+/- 7%
2015	2020	2022	+/- 8%

\* Changes to payment schedule and frequency may occur.

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# Reporting

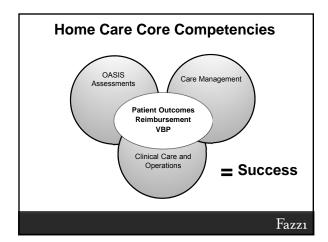
- April 2016, Thresholds and benchmarks provided to HHAs.
- July 2016, Quarterly performance reports to HHAs.
- August 2017, Annual report with expected payment adjustment issued to each HHA.
- 30 day appeal process
- \*\*December 2, 2015, Important CMS Update for Competing Agencies.

#### **Beyond the HHVBP Pilot**

- · Risk Contracting
- Star Ratings: Quality of Care and HHCAHPS.
- · Care for Joint Replacement Model Proposal.
- Post Acute Preventable ACH Measures Proposal.
- · Discharge Planning Revisions Proposal.
- IMPACT Act.

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# Value-Based Home Health Value Based Targets 1. Top 1/3 Profit Margin 2. Top 1/3 HHCAHPS 3. Top 1/3 HHC 4. Lowest 1/3 Cost Value-Based Partnering Value-Based Care Mgmt. Model Lean, Accountable, Clear, and Measurable Value-Based Outcomes Value Based Organizational Structure Core Competencies including Management Skills, Accountability, Competence and Ability to Manage New Health Care Models



#### The Accountability Cascade Clarify Job Expectations + Provide Training/Skill Development + Provide Direction and Support + Hold Staff Accountable Rewards Consequences Praise Reprimand Recognition Tighter Monitoring Acknowledgement Shorten Time Lines Greater Authority/Control Less Authority/Control Fazzi

# Home Health Value-Based Accelerator Program

<u>Phase 1</u>: Rapid Cycle Agency Assessment. Benchmark your current performance.

<u>Phase 2</u>: VBP Blueprint for your success. Based on Phase 1, obtain an industry best practice blueprint for change and success.

<u>Phase 3</u>: Partner with Fazzi. Fazzi will partner with you to assure that the necessary changes are implemented successfully to accelerate your performance.

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#### **Controlling Your Future**



"The best way to predict the future is to create it."

- Peter Drucker

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