

**Tufts Medicine Care at Home
Annual Skills
Hand Hygiene**

Employee: _____

Date: _____

Evaluator: _____

Date: _____

Purpose: *To verify that the clinician demonstrates correct observable hand hygiene technique in accordance with CDC and TMCAH infection prevention practices. Verbal rationale and policy knowledge are assessed separately.*

Step	Key Actions / Critical Behavior	Met	Needs Improvement	Comments
1	Performs hand hygiene with proper duration and friction (minimum 15 seconds if using soap/water)			
2	Ensures coverage of all hand surfaces including between fingers, backs of hands, fingertips, and thumbs			
3	Uses paper towel to turn off faucet (if applicable) and avoids recontamination			
4	Demonstrates hand hygiene before and after glove use, patient care, or handling of clinical bag/equipment			
5	Maintains fingernails per policy: short, clean, no polish, no artificial nails or gel			
6	Demonstrates alcohol-based hand rub with full coverage and rubs until dry (minimum 20 seconds)			

Evaluator Summary:

☐ Competent

☐ Repeat Evaluation

Evaluator Signature: _____

Date: _____

Employee Signature: _____

Date: _____